

Hamilton

Located on approximately 3,000 acres of beautiful landscape in Northeast Mississippi is the Hamilton site. The Hamilton plant is Tronox's largest titanium dioxide (TiO₂) manufacturing facility. In operation for more than 60 years, the plant continues to stand the test of time by continuously growing and developing new technologies and strategies. The plant was constructed with a 25,000 ton/year production capacity in 1964 and is now approaching 240,000 ton/year.

Hamilton Pigment Plant | 40034 Tronox Road Hamilton | MS 39746 | USA Phone: +1 662 343 8311

The site demonstrates Operational Excellence at every level of the organization, driving efficiency in both the processes and the workflows. Continuous safety, quality, and on-stream improvement is the common goal across the plant, with active participation from all employees. The Hamilton Plant has the unique ability to simultaneously produce two grades of dry pigment and slurry, which makes it the primary location for grade development and R&D. Normally producing six to seven grades per month, while achieving excellent first-pass quality, the TiO₂ produced at this facility goes to over 30 countries around the world. At the heart of the evolution and the success of the facility is the passionate and determined workforce that strives to leave no job incomplete, with a shared mindset of doing the job safely and precisely the first time.

SAFETY

At Tronox, we aspire to achieve zero harm. We believe safety performance is the outcome of how we work. We operate our business realizing the mark we leave extends beyond the minerals we extract or the pigment we manufacture. It is about the way we do business and the example we set. Operating safely and responsibly is an integral part of our business. The Hamilton site is a member of the Occupational Safety and Health Administration (OSHA) Star Program.

PERFORMANCE

Our commitment to sustainable growth balances the company's responsibility to provide economic value while respecting the social concerns of the community in which we operate and demonstrating care for the environment.

• ECONOMIC IMPACT

- 530 employees and contractors
- Payroll and annual benefits at nearly \$58 million
- Annual investment of \$30 million in capital projects
- Approximately \$70.5 million spent for supplies, parts and services annually

RESPECTING SOCIAL CONCERNS

Tronox's Hamilton Plant strives to be a valuable and responsible corporate citizen by proactively engaging with the community, providing job opportunities and participating in multiple social responsibility campaigns.

- **COMMUNITY**

The Hamilton Plant is a frequent advocate of corporate social responsibility, continuously investing in the community by sponsoring numerous charitable events, participating in educational outreach and public activities.



- **EDUCATION**

Our Hamilton plant is invested in our youth through strong partnerships with local schools. Employees at all levels attend high school career fairs, encouraging youth to seek careers in science and engineering, as well as informing the students of operations and careers at Tronox. Support is extended to college level students through our Summer Student program where students can apply for jobs during their summer break. We also participate in Cooperative Education through various four-year universities to provide hands-on training for aspiring engineers.

- **VOLUNTEERISM**

The plant engages in volunteer work through local disaster response teams and nonprofit organizations, like the United Way and the American Red Cross.

CARING FOR THE ENVIRONMENT

- **EMISSIONS**

We operate our facilities in a way that protects our people and the environment, while preserving our world for future generations.

- **ENERGY**

We strive for continuous improvement in safety, environmental performance, reliability, and open communication.

- **WASTE**

In recent years, the Hamilton site has changed its waste-handling strategy. Major capital investment is being used to enhance our waste-handling technology, maximize the use of the current landfill facility, and reduce our future environmental footprint.



WORKING HERE

At Tronox, we believe that our employees are the driving force behind our success. While our advanced technology and operational proficiency enable us to establish a strong market presence globally, it is our exceptional people that truly sets us apart. Our employees are the most diverse group in the industry, both culturally and geographically, and their extensive knowledge and abilities form the basis of our excellence.

ABOUT TRONOX

Tronox Holdings plc is one of the world's leading producers of high-quality titanium products, including titanium dioxide pigment, specialty-grade titanium dioxide products and high-purity titanium chemicals; and zircon. We mine titanium-bearing mineral sands and operate upgrading facilities that produce high-grade titanium feedstock materials, pig iron and other minerals. With nearly 6,500 employees across six continents, our rich diversity, and unparalleled operational and technical expertise across the value chain, position Tronox as the preeminent titanium dioxide producer in the world. For more information about how our products add brightness and durability to paints, plastics, paper and other everyday products, visit www.tronox.com.