

Botlek

Tronox's Botlek site is one of nine manufacturing sites that produce titanium dioxide for Tronox, the world's second largest producer of titanium dioxide. TiO_2 is a white pigment that adds brightness, opacity and durability to paint and coatings, plastics, paper and a wide range of everyday products. Centrally located along the largest harbor in Europe, the site began production in 1962 as one of the first chemical companies in the area.

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Botlek produces TiO_2 using Tronox's proprietary chloride process and is the only titanium dioxide producer in the Netherlands. The plant has a strong focus on maximizing the efficient use of raw materials, chemicals and energy. Being part of the Rotterdam industrial complex, which is one of the world's largest, the plant has the unique opportunity to collaborate with other plants to maximise the efficient use of logistics, raw materials, and energy.

SAFETY

At Tronox, we aspire to achieve zero harm. We believe safety performance is the outcome of how we work. We operate our business realizing the mark we leave extends beyond the minerals we extract or the pigment we manufacture. It is about the way we do business and the example we set. Operating safely and responsibly is an integral part of our business. In 2024, Botlek colleagues achieved 1,000 days without a lost-time incident.

PERFORMANCE

Our commitment to sustainable growth balances the company's responsibility to provide economic value while respecting the social concerns of the community in which we operate and demonstrating care for the environment.

• ECONOMIC

- Approximately 320 employees
- Over EUR37M payroll and benefits
- Nearly EUR170M purchase of local goods and services
- TiO_2 Nameplate capacity: 90,000 MT

RESPECTING SOCIAL CONCERNS

Tronox's Botlek Plant strives to be a valuable and responsible corporate citizen by proactively engaging with the community, providing job opportunities and participating in multiple social responsibility campaigns.

• COMMUNITY

Good corporate citizenship has always been a key component of Tronox's license to operate. Our Botlek Pigment Plant works with a number of community and non-profit groups including Deltalinqs, schools and local universities.

The Botlek site is an active member of various industry committees regarding education of future employees and sharing best practices. Our community work aligns with the global Tronox CSR strategy, with an emphasis on sustainability and environment, health and wellness, STEM education, and equal rights and diversity.



- **EDUCATION**

Tronox also supports the community through local employment, apprenticeships and traineeships, graduate program, internships and work experience students. We have a partnership with the Hague University of Applied Sciences, where students can obtain real world experience as they learn about our manufacturing process, through guest lectures and a site visit. We also join various career fairs and open days for STEM (Master, Bachelor, Vocational) students and participate in a mentoring program for students of the Process-and Maintenance college.

- **VOLUNTEERISM**

The Tronox Diversity and Inclusion Network (TDIN) is an active part of our workforce and has supported initiatives including celebrating intercultural holidays and awareness days, activities regarding health, wellbeing and psychological safety, and family or community activities for young children to retired employees. Outside of the plant, our people regularly contribute to local causes such as food banks, hospices, a local children's hospital and grassroots organizations with local municipalities to support the elderly and those in need.

CARING FOR THE ENVIRONMENT

- **EMISSIONS**

Our Botlek operations are actively investing in projects that will meet the Tronox carbon emission reduction targets of reducing Scope 1 and 2 carbon emissions intensity by 50% by 2030 and achieving carbon neutrality by 2050.

- **WASTE**

We are in the process of investigating options to re-use our waste products in a circular economy model. There is also an unwavering commitment to effective waste and hydrocarbon management and noise control. Regular and extensive monitoring of emissions, groundwater and surface water provide assurance that standards are being maintained.



WORKING HERE

At Tronox, we believe that our employees are the driving force behind our success. While our advanced technology and operational proficiency enable us to establish a strong market presence globally, it is our exceptional people that truly sets us apart. Our employees are the most diverse group in the industry, both culturally and geographically, and their extensive knowledge and abilities form the basis of our excellence.

ABOUT TRONOX

Tronox Holdings plc is one of the world's leading producers of high-quality titanium products, including titanium dioxide pigment, specialty-grade titanium dioxide products and high-purity titanium chemicals; and zircon. We mine titanium-bearing mineral sands and operate upgrading facilities that produce high-grade titanium feedstock materials, pig iron and other minerals. With nearly 6,500 employees across six continents, our rich diversity, and unparalleled operational and technical expertise across the value chain, position Tronox as the preeminent titanium dioxide producer in the world. For more information about how our products add brightness and durability to paints, plastics, paper and other everyday products, visit www.tronox.com.