

AUDIT REPORT

ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY LEGAL COMPLIANCE

Tronox KZN Sands

Hillendale

October 2022

FINAL

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1 INTRODUCTION

Libryo Limited ("Libryo") conducted an Environmental and Mine Health and Safety legal compliance (the "Audit") for Tronox KZN Sands ("Customer"), of its Hillendale (the "Site"), on 17 - 21 October 2022.

2 SCOPE

Libryo performed the scope of work set out in the scope as per, Purchase Order PO 4513179718 dated 14/12/2021. The Site's compliance with the applicable environmental and mine health and safety legal requirements, in terms of national and provincial legislation and local authority by-laws, were assessed via an on-site audit. The audit is conducted using the audit sampling technique, which allows the auditor(s) to check compliance to an extensive number of legal obligations within the limited period of the audit.

3 METHODOLOGY

The audit process entailed, amongst others, the following:

- Audit Preparation, which included pre-audit consultation with the customer to identify any site-specific consideration and to finalise the logistical arrangements, and the gathering of the required documentary evidence by the Site;
- 2. **Audit Execution**, which included the completion of the audit checklist by the auditors with the input from the various auditees, a site inspection, along with both opening and closing meetings (where possible); and
- 3. Audit Conclusion, which included the drafting and peer review of the audit report.

The Audit was undertaken by Elana Keef and Hanlie Hattingh (the "Auditors") from Libryo. The Auditors relied on information provided by the following persons at the Site (the "Auditees"),

- Khumbulani Buthelezi
- Isaac Ndhlazi
- Pat Jennings
- Beula Bekker
- Sthembile Kunene
- Sibahle Nhlengethwa

as well as information gathered from a review of selected documentation, permits, correspondence, and procedures supplied by the Sites, and various other discussions with relevant departments.

The audit questions were compiled in relation to all environmental and mine health and safety legislation which are applicable to the Site. Where legislation was not applicable to the Site at the time of the audit, the question was removed and is not included in this report.

This report provides for an audit trail, to demonstrate the Site's compliance status.

4 LIMITATIONS

In preparing this Report, the Auditors have relied on the relevant South African legislation effective as at the time of the Audit. Changes to the legislation in the interim may result in the recommendations or conclusions set out in this Report becoming inappropriate or incorrect.



To the extent that this was a remote internal audit with time limitations, there may be instances where the information provided by the Auditees was accepted to be truthful, accurate and complete without verification by thorough perusal of supporting documents.

5 REPORTING OF FINDINGS AND RECOMMENDATIONS

The sections of national and provincial and local authority legislation, which apply to the Site and in terms of which the Site was audited, are set out in Annexure A.

Section 7 of this Audit Report includes an audit trail of the status of compliance against the legislation applicable to the Site's. Any findings of non-compliance include recommendations for corrective action, where applicable.

Observations noted during the Audit which are compliant but have a potential to become non-compliant if action is not taken, are included in the report.



6 SUMMARY OF AUDIT FINDINGS

The breakdown of findings from the audit are found in the table below. All findings are detailed in Section 7 of this report, and recommendations have been included for non-compliant and potential for non-compliances findings. It is recommended that non-compliances and potential for non-compliances are addressed as soon as possible.

Observations are raised for findings that are compliant, but where there are aspects that the Site needs to take note of, or address in order to remain compliant. A total of **3 observations** have been raised.

AUDIT STATISTICS							
	ENVIRONMENTAL						
Compliant	35	ENVIRONMENTAL AUDIT STATS					
Non-Compliant	2	Non-Compliant 5.4%					
TOTAL	37	35 Compliant 94.6%					
OCCL	JPATIONAL H	HEALTH & SAFETY					
Compliant	15	HEALTH & SAFETY AUDIT STATS					
Non-Compliant	1	Non-Compliant 6.3%					
TOTAL	16	15 Compliant 93.8%					
	OVERALL CO	OMPLIANCE					
Compliant	50	OVERALL COMPLIANCE SCORE					
Non-Compliant	3	Non-Compliant 5.7%					
TOTAL	53	50 Compliant 94.3%					



7 AUDIT FINDINGS AND RECOMMENDATIONS

7.1 ENVIRONMENTAL

ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION		
PLAI	PLANNING					
1	Have you identified all environmental aspects and impacts?	Tronox KZN Sands Baseline SHERC HIRA Aspect and Impact Register. KZN Risk Register.	С	NEMA (s) 2, 28 MPRDR (r) 60 (closure)		
2	Do you have measures in place to prevent pollution, to comply with the applicable legal and other requirements and to continually improve your environmental performance?	Access to updated legislation via a subscription to the Libryo online legal platform.	С	NEMA (s) 28 NWA (s) 19 MPRDA (s) 37, 38		
3	Does the Site have a prospecting right, mining right, exploration right or production right?	Mining Right - KZN30/5/1/2/2/125/MR EMP External Audit report (Dated: Sept 2021) with regards to the following mining rights -	С	MPRDA (s) 5A		
4	Have you submitted an EMP / EIA / a statement of environmental consequences to the relevant authorities?	 KZN30/5/1/2/2/125MR KZN30/5/1/2/2/124MR KZN30/5/1/2/2/178MR KZN30/5/1/2/2/150MR 	С	NEMA (s) 24N NEMA EIA Listing Notice 1, Listing Notice 2 MPRDA (ch) 4		



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
5	How do you measure that you comply with the EA/EIA/EMP (and plans/reports)? Has it been submitted to the relevant authority?		С	NEMA (s) 24Q EIA Regs (r) 34 MA Regs (r) 5.18
6	Do you have measures in place to ensure that the employer reports an environmental emergency incident ¹ to the relevant authorities?	Procedure for Emergency Preparedness and Response (Ref: CPDOC-39-294 Approved: 11/01/2021).	С	NEMA (s) 30, 30A NEMWA (s) 36 CULM Stormwater Management BL (s) 11 CULM Flammable Liquids BL (s) 13, 14
7	Do you have measures in place to ensure that the employer takes steps to contain and minimise the effects, clean-up and assess and remedy the effects of an incident?		С	NWA (s) 20

¹ An **environmental emergency incident** in terms of NEMA is an unexpected, sudden and uncontrolled release of a hazardous substance, including from a major emission, fire or explosion, that causes, has caused or may cause significant harm to the environment, human life or property.



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
8	Is the vegetation on your site overgrown or is there other combustible material to create a fire hazard or a nuisance?	Vegetation managed by Silby Construction (Contract No: C9687 Dated: 28/02/2020 Valid: 1 Mar 2020 - 28 Feb 2023). Vegetation is well managed.	С	Standard By-laws Relating to Fire Brigade Services (s) 8 MHSR (r) 8.6 ULM Disaster Management and Fire Prevention BL (s) 14, 16 ULM Fire Prevention BL (s) 14, 21
9	Has the Site got financial provisions for the rehabilitation, closure and post-closure management of the site?	DMR Proof of submission of documents (Dated: 9/05/2022) regarding the Update of the Quantum of Closure Related Financial Provision for 2021.	С	NEMA (s) 24P MA (r) 5.16
10	If a site ceases mining activities, has the site applied for a closure certificate?	Draft Closure Plan: Hillendale Mine (Dated: January 2007). Monthly progress report for the Hillendale Environmental Authorisations Closure Project (Ref: AUTH-MPR-238_19-20 Dated: Sept 2022).	С	MPRDA (s) 43 MA Regs GNR 992 (r) 2.11, 3.14
11	Does the Site have a closure plan? Where relevant, is it being implemented?	The Site stated that it has commenced with the process of obtaining a closure certificate, and that the DMR inspected the Site in October 2021. The findings from the visit were not available for verification at the time of the audit.	С	NEMA (s) 24R
WAT	ER RESOURCES			



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
12	Has the Site mapped out the flow of water on the site? And were as-built drawings submitted to the relevant authority (if required)?	Hillendale Mine Rehabilitation Plan (GME No: 14/18/2/5038 Dated: 30/09/2022).	С	NBR (r) P4, R1 CULM Water Services BL (s) 84
13	Do you conduct a water activity which requires a water use licence (WUL)? If so, do you have a water use licence?	Existing lawful use declaration in terms of Section 32 of the National Water Act (Ref: 16/2/7/W122/C31 Dated: 10/01/2012).	С	NWA (s) 22 NEMA (s) 34
14	Is the Site monitored for compliance to its WUL?	Water Quality Report includes surface, process and groundwater - • Hillendale Mine combined monthly and quarterly water quality update - June 2022 (Ref: MON-WQR-HD-401-19_20 (22-06)). • Hillendale Mine monthly water quality update - July 2022 (Ref: MON-WQR-401-HD-19_20 (22-07)). Biannual: Aquatic biomonitoring report for the Tronox Hillendale Mine: Wet Season Report - 2022 (Ref: BIM-REP-401-19_20 (HD-WET 2022)).	С	WSA (s) 7 NWA (s) 23
15	Does the Site have an agreement/authorisation with regards to its water supply?	First Amendment to the Agreement between Exxaro Sands (now Tronox) and Mhlathuze Water (Ref: IHM-001 Dated: 21/04/2009). Observation: It is recommended that the Site obtain a copy of the Mhlathuze Water Board's WUL.	С	WSA (s) 6, 7 CULM Water Services BL (s) 18, 20, 65



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
16	Do you have measures in place to ensure that water is not wasted?	Water consumption is monitored monthly (Kumba Environmental KPIs: Hillendale sheet).	С	MA Regs (r) 10.19 CULM Water Services BL (s) 57
17	Does the Site ensure that stormwater is not polluted ?	The mine is no longer operational and has been rehabilitated, but surface and groundwater, as well as the bio-aquatic environment continues to be monitored on a regular basis (refer to findings in terms of the WUL).	С	KCDM Water Services BL (s) 84 CULM Environmental Health BL (s) 41 CULM Stormwater Management BL (s) 3, 10 CULM Water Services BL (s) 73
18	Could any of your drainage on Site contaminate a natural water resource (surface or underground)? If so, what measures do you have in place to prevent pollution of the water resource?		С	NWA (s) 19 NWA GN704 (r) 7 KCDM Water Services BL (s) 13, 84 CULM Environmental Health BL (s) 37



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
19	Are the necessary control measures in place with regards to - 1) impoundments or dam containing any poisonous, toxic or injurious substances, and 2) residue stockpiles	The mine is no longer operational and has been rehabilitated.	С	NWA GN 704 (r) 8 MA GNR 992 Regs (r) 5.9
20	Is soil and groundwater monitoring conducted?	Hillendale Mine combined monthly and quarterly water quality update - June 2022 (Ref: MON-WQR-HD-401-19_20 (22-06)). Hillendale Mine monthly water quality update - July 2022 (Ref: MON-WQR-401-HD-19_20 (22-07)).	С	Planning and Management of Residue Stockpiles and Residue Deposits Regs (r) 10
21	Are drawings of dams available?	Drawings not available for verification at the time of the audit.	NC	MHSR (r) 10.2
22	Are safe operating procedures available?	Operational Philosophy and Functional Report Rev C (Dated: 17/12/2013). Recommendation: The Site needs to ensure that drawings are available for the raw water dams on site.	С	MHSR (r) 10.2
23	 Are dams inspected and maintained? By a competent person? 	Dams are inspected annually - Tronox KZN Sands Dam Inspections: Engineer's Routine Inspection Report 2021 (Doc No: 1001384 Rev 1 Dated: 2021/09/06 Approved by: Frank Denys (Pr Eng)).	С	MHSR (r) 10.2
HAZ	ARDOUS SUBSTANCES			



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
24	Does the Site have electrical equipment or other equipment or materials that contain PCBs ? • If yes, has it been registered ?	Wearcheck Global Transformer Services Report, 2021-08-23 list all the equipment containing PCBs. Proof of registration was not available for auditing purposes. Recommendation: Ensure proof of registration of equipment containing PCBs are available for auditing purposes.	NC	PCB Regs (r) 5
25	Are materials tested and labelled?	Wearcheck Global Transformer Services Report, 2021-08-23 list all the equipment containing PCBs.	С	PCB Regs (r) 7
WAS	TE MANAGEMENT			
26	As a generator of waste has the Site developed a site specific waste management plan	Procedure for waste management (Ref: CPDOC-40-70 Approved: 12/04/2021).	С	NEM: WA: (s) 16 CULM Environmental Health BL (s) 72
27	Has the Site identified all waste streams, categorised and documented their disposal methods?	KZN Sands Waste Inventory.	С	Waste Classification and Management Regs (r) 6
28	Has the Site identified whether waste generated requires classification in terms of a recognised standard?		С	Waste Classification and Management Regs (r) 4, 11 HCAR (r) 15



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
29	 Has the Site identified the classification for "type" of disposal / treatment or landfill site) 		С	Norms & Standards for Disposal (r) 4, 5
30	 Is health care risk waste included in the Waste management Programme? 		С	Norms and Standards For Premises and Acceptable Monitoring Standards For Environmental Health Practitioners
31	 Is hazardous biological agents (HBA) waste included in the waste management programme? 		С	HBAR (r) 15
32	 Does the Site keep record of the waste types and volumes generated by the Site? 	Kumba Environmental KPIs: Hillendale sheet.	С	NWIR (r) 8 ((4)



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
33	Is waste stored to prevent leaking, seepage and spillages, nuisances? Is it labelled?	Waste is stored in a closed municipal bin. No instances of littering or dumping were observed.	С	NEMWA: (s) 21 HCAR (r) 15 CULM Solid Waste BL (s) 9, 11 CULM Environmental Health BL (s) 72, 73
34	Does any littering or dumping taking occur on site?		С	NEMWA: (s) 27 NPEPO (s) 2 CULM Solid Waste BL (s) 18, 19
35	Does the site use authorised waste collection service providers?	Waste removed by the Municipality.	С	NEMWA: (s) 16 NEMWA: (s) 24 CULM Environmental Health BL (s) 73
36	Does the site have safe disposal certificates/manifests for the disposal of all waste generated on site?	Sani-waste - Bidvest Steiner Proof of Delivery of SHE Bins (Ticket No: RBY-R0-0262422 Dated: 14/10/2022).	С	NEMWA: (s) 26 CULM Environmental Health BL (s) 72
BIOD	IVERSITY	•		



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
37	Does the Site have measures in place to ensure that damaged areas are rehabilitated? Are certificates of compliance obtained from the relevant authority for rehabilitated areas?	The site has been rehabilitated. The Site stated that it commenced with the closure application process. Observation : The Site needs to ensure that it obtains a closure certificate.	С	MA GNR 992 (r) 5.12



7.2 OCCUPATIONAL HEALTH & SAFETY

ITEM HFAI	AUDIT QUESTIONS TH AND SAFETY PLANNING	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
1	Has the company compiled a Health and Safety Policy ? • Is it displayed?	Tronox KZN Sands Safety, Health, Environment, Radiation and Quality (SHERQ) Policy Statement (v. 7, CPDOC-39-290, September 2020). • Policy not displayed. Observation: Ensure the policies are displayed as required.	С	MHSA (s) 2, 8, 22
2	Have risk assessments been compiled and communicated?	KZN Risk Register, Business Risk Register, 2022. OHM Electrical, Tronox, Job Hazard Analysis Task Detail, Hillendale, Decommissioning of Power Factor Yard, 03/10/2022.	С	MHSA (s) 5, 22 HBAR (r) 6



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
3	Are there procedures in place to address the reporting and investigating of incidents and infectious diseases taking into account the regulatory requirements? And are records kept?	Procedure for Management of Incidents (CPDOC-37-96, 29 October 2021). Incident recorded on the Pivot system, the incident investigation with the actions and close out of the incidents are captured. Statistics are downloaded from the Pivot incident management system into a SHEC Stats spreadsheet, with a report submitted to the Board.	С	COIDA (s) 38, 39 GAR (r) 9 Regulation on IOD/OD documents (s) 1 MHSA (s) 11 MHSA Regs GNR 93 (Chapter), 23 MA GNR 992 (r) 2.19
4	Are incidents/infectious diseases investigated and reported in the correct formats?	Procedure for Management of Incidents (CPDOC-37-96, 29 October 2021), specifies the reporting format and the methodology used.	С	GAR (r) 8, 9 COIDA: Notice on Compensation for Occupationally-Acquired COVID-19 (s) 6 Regulation on IOD/OD documents (s) 1



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION
5	Does the Site have a procedure in place to ensure that in the case of a death occurring on the Mine, that the place where the accident occurred must not be disturbed, without the consent of the Principal Inspector of Mines	Procedure for Emergency Preparedness at Tronox KZN Sands (CPDOC-39-294, v. 30, 11 Jan 2021. Page 12 of 19).	С	MHSA GN R93 (s) 10.1
6	 Are corrective actions arising from incident/accident investigations implemented? 	Incident recorded on the Pivot system, the incident investigation with the actions and close out of the incidents are captured. Only closed out when all actions have been implemented.	С	GAR (r) 9
FIRE	AND EMERGENCY			
7	Is there suitable fire detection and fire fighting equipment available on site?	Observed fire detection and extinguishers available on site in all areas.	С	NBRBSA Regs (r) T2 ERW (r) 9
8	 Is fire equipment inspected and maintained as required? By a registered person? 	Observed a fire extinguisher available on site and it is inspected and serviced. Services done by Zululand Fire Control Cc. Registration certificate was not available for auditing purposes. Observation: Ensure proof of registration is available for the inspection and maintenance of fire equipment.	С	EBA (s) 18 PER (r) 19 ERW (r) 9



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION	
ADM	NISTRATIVE				
9	How does the Site manage contractors ?	Tronox KZN Sands Contractor She File – Index & Guidelines, SHERCDOC-66-1147, Rev. 05, September 2022.	С	OHSA (s) 37 (1), (2)	
10	 Are there contracts in place for all contractors who work on the site? 	Signed contracts are in place for the following contractors: • SGK, viewed signed contract and extension, July 2017.	С	CR (r) 8 OHSA (s) 37 (1), (2))	
11	 How does the Site ensure that all contractors have got workmen's compensation cover? 		С	COIDA (s) 89 ODMWA (s) 63	
12	Does the Site ensure the use of registered security officers?	 PSIRA Registration Certificates for the following Security Services Providers: Mthembu, BJ, Registration nr. 2337099, Reg date: 7/04/2014, Grade: C, Valid until: 09/09/2023. Nxumalo, BH, Registration nr. 1625913, Reg date: 20/09/2008, Grade: B, Valid until: 27/09/2023. Cele, S, Registration nr. 2160927, Reg date: 26/10/2012, Grade: B, Valid until: 23/08/2023. 	С	SOA (s) 10	
PHYS	PHYSICAL STRESSORS				
13	Is access to the site controlled?	The site is access controlled.	С	GSR (r) 2C	



ITEM	AUDIT QUESTIONS	EVIDENTIARY PROOF OF COMPLIANCE / OUTCOMES HILLENDALE MINE	COMPLIANCE STATUS	APPLICABLE LEGISLATION	
14	Is there safety signage/information displayed in the workplace?	Observed safety signage and information displayed all over the site.	С	GSR (r) 2B HBAR (r) 13 MHSA (s) 11	
ELEC	ELECTRICAL & MACHINERY				
15	Are Certificates of Compliance (COC) for electrical installations available for the site?	CoC nr. 81532, Hillendale Workshop, 11/01/2022. Test Report, DB764WK/01, Hillendale Workshop, No CoC nr, 11/01/2022.	С	EIR (r) 7	
16	Is the electrical contractor registered with the relevant authority?	Electrical Contractor nr. Registration certificate nr. 31543.	С	EIR (r) 6	



8. IMPROVEMENT OPPORTUNITIES

All information included in Section 7 of this report, whether compliant or non-compliant, is provided to identify the legal obligations of the Site and provide guidance on actions necessary to obtain and maintain compliance. Please note that the questions posed in the checklist are sometimes broad and therefore a number of obligations/compliance activities could be applied to the questions. In order to obtain full compliance and improve your EHS management, it is recommended that the Site implement actions to address all the non-compliant findings, recommendations as well as observations.

9. COPYRIGHT AND CONFIDENTIALITY

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Version	Date	Compiled by:		
0	15/11/2022	Elana Keef Auditor: Environmental	Hanlie Hattingh Auditor: Health & Safety	



Annexure A: List of legislation applicable to this audit

A.1 Environmental Legislation

LEGISLATION	TIER	ABBREVIATION
Advertising on Roads and Ribbon Development Act, 21 of 1940	National	ARRDA
Agricultural Pests Act, 36 of 1983	National	APA
Agricultural Pests Act 36 of 1983 - Control Measures (GN R110)	National	APA Control Measures Regs
Animal Diseases Act, 35 Of 1984	National	ADA
Animal Diseases Act, 35 Of 1984 - Animal Diseases Regulations	National	ADA Regs
Animal Health Act, 7 of 2002	National	АНА
Animal Protection Act , 71 of 1962	National	AnPA
Carbon Tax Act, 2019	National	CTA
Carbon Tax Act, 2019: Regulations on Carbon Offsets	National	CTA Carbon Offsets Regs
Conservation of Agricultural Resources Act, 43 of 1983	National	CARA
Conservation of Agricultural Resources Act, 43 of 1983 - Weed Control Scheme-Establishment (GN R1044, GG 9238 of 20 August 2004)	National	CARA Weed Regs
Conservation of Agricultural Resources Act, 43 of 1983 - of Agricultural Resources Regulations (GN R1048)	National	CARA Regs
Disaster Management Act 57 Of 2002	National	DMA
Environment Conservation Act, 73 of 1989	National	ECA
Environment Conservation Act, 73 of 1989 - Noise Control Regulations In Terms Of Section 25 (GN R154)	Provincial	ECA Noise Control Regs
Fertilisers Farm Feed, Agricultural Remedies and Stock Remedies Act, 36 of 1947	National	FFFARSRA
Fertilisers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 36 of 1947 - GN R1449 - Regulations Relating to the Registration of Fertilisers, Farm Feeds, Agricultural Remedies, Stock Remedies, Sterilising Plants and Pest Control Operators, Appeals and Imports and Amendments to and Repeal of Certain Regulations	National	FFFARSRA Regs
Fertilisers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 36 of 1947 - GN R98 - Pest Control Operator Regulations	National	PCO Regs
Fire Brigade Service Act, 99 of 1987	National	FBSA
Standard By-laws Relating to Fire Brigade Services (AN 1687)	National	Standard By-laws Relating to Fire Brigade Services
Hazardous Substances Act, 15 of 1973	National	HSA



Hazardous Substances Act, 15 of 1973 – Declaration of Group III Hazardous Substances (GN R1302, GG 13299, 14 June 1991)	National	HSA Group III Declaration
Hazardous Substances Act, 15 of 1973 – Regulations Relating to Group III Hazardous Substances (GN R690, GG 11823, 14 April 1989)	National	HSA Group III Regulations
Hazardous Substances Act, 15 of 1973 - Regulations Concerning the Control of Electronic Products (GNR 1332)	National	HSA Control of Electronic Products Regs
Hazardous Substances Act, 15 Of 1973 - Regulation Relating To Group IV Hazardous Substances (GNR 247)	National	HSA Group IV Regs
Hazardous Substances Act, 15 Of 1973 - Group IV Hazardous Substances - Exclusions And Exemptions (GNR 246)		HSA Group IV Exemptions
Hazardous Substances Act, 15 of 1973 - Regulations On Fluoridating Water Supplies (GNR 873)		HSA Fluoridating Water Supplies Regs
Income Tax Act 58 of 1962	National	ITA
Income Tax Act, 58 of 1962 - Regulations Made Under Section 12I of the Income Tax Act, 1962	National	ITA Regs
Income Tax Act, 58 of 1962 - Regulations In Terms Of Section 12L of The Income Tax Act, 1962, On The Allowance For Energy Efficiency Savings	National	ITA Regs in terms of Section 12L
Legal Metrology Act 9 of 2014	National	LMA
Mineral and Petroleum Resources Development Act, 28 of 2002	National	MPRDA
Mineral and Petroleum Resources Development Act, 28 of 2002 - Mineral and Petroleum Resources Development Regulations (GN R527 of 2004)	National	MPRD Regs
National Building Regulations and Building Standards Act, 103 of 1977	National	NBRBSA
National Building Regulations and Building Standards Act, 103 of 1977 - Regulations Under Section 17 (1)	National	NBRBSA Regs
National Energy Act, 34 of 2008	National	NEA
National Energy Act, 34 of 2008 - Regulations on the Mandatory Provision of Energy Data, 2012	National	NEA Mandatory Provision of Energy Data Regs
National Energy Act 34 of 1998: Regulations for the mandatory display and submission of Energy Performance Certificates for Buildings	National	NEA Regs for the mandatory display and submission of Energy Performance Certificates for buildings
National Environmental Management - Protected Areas Act, 57 Of 2003	National	NEM:PAA
National Environmental Management Act, 107 of 1998	National	NEMA
National Environmental Management Act, 107 of 1998 - Environmental Impact Assessment Regulations, 2014 (GN R982, GG 38282 of 4 December 2014) read with Environmental Impact Assessment Regulations Listing Notice 1 of 2014 (GN R983, GG 38282 of 4 December 2014); Environmental Impact Assessment Regulations Listing Notice 2 of 2014 (GN R984, GG 38282 of 4 December 2014) and Environmental Impact Assessment Regulations Listing Notice 3 of 2014 (GN R985, GG 38282 of 4 December 2014)	National	EIA Regs 2014



National Environmental Management Act,107 of 1998 - Regulations to Phase-out the Use of Polychlorinated Biphenyls (PCBs) Materials and Polychlorinated Biphenyl (PCBs) Contaminated Materials	National	PCB Regs
National Environmental Management Act, 107 of 1998 - National Appeal Regulations, 2014	National	National Appeal Regulations
National Environmental Management Act, 107 of 1998 - National Exemption Regulations, 2014	National	National Exemption Regs
National Environmental Management Act 107 of 1998 - Regulations Relating to the Procedure to the Procedure to be Followed when Oral Requests are made in terms of Section 30A	National	NEMA Section 30A Regs
National Environmental Management Act: Regulations relating to the procedure to be followed and criteria to be considered when determining an appropriate fine in terms of section 24G	National	NEMA Section 24G Regs
National Environmental Management Act, 107 of 1998: Section 24H Registration Authority Regulations	National	NEMA Section 24H Regs
Appointment of the Environmental Assessment Practitioners Association of South Africa as the single registration authority in terms of section 24H of the Act	National	EAP Registration Authority Appointment
National Environmental Management Act 107 Of 1998: Financial Provisioning Regulations, 2015	National	NEMA Financial Provisioning Regs
National Environmental Management Act 107 of 1998: Procedures for the assessment and minimum criteria for reporting on identified environmental themes in terms of section 24(5)(a) and (h) and 44 of the Act, when applying for environmental authorisation	National	NEMA Section 24(5) and 44 Regs
National Environmental Management Act (107/1998): Regulations to Phase-out the Use of Persistent Organic Pollutants	National	POP Phase-out Regs
National Environmental Management: Air Quality Act, 39 of 2004	National	NEMAQA
National Environmental Management: Air Quality Act, 39 Of 2004 - GN 1210 - National Ambient Air Quality Standards	National	National Ambient Air Quality Standards
National Environmental Management: Air Quality Act, 39 of 2004 - National Ambient Air Quality Standard for Particulate Matter With Aerodynamic Diameter Less than 2.5 Micron Metres (PM2.5) (GN 486)	National	NEMAQA – PM 2.5
National Environmental Management: Air Quality Act, 39 Of 2004 - Regulations concerning the Control of Noxious or Offensive Gases Emitted by Diesel-driven Vehicles	National	NEMAQA - (GN R1651)
National Environmental Management: Air Quality Act, 39 Of 2004 - GN 831 - Declaration Of A Small Boiler As A Controlled Emitter And Establishment Of Emission Standards	National	NEMAQA GN 831
National Environmental Management: Air Quality Act, 2004 (Act No. 39 of 2004) - GN R. 827 - National Dust Control Regulations	National	NEMAQA Dust Regs.
National Environmental Management: Air Quality Act, 39 of 2004 - Listed Activities And Associated Minimum Emission Standards Identified In Terms Of Section 21 Of The National Environmental Management: Air Quality Act, 2004 (Act No. 39 Of 2004) (GN 893, GG 37054 of 22 November 2013)	National	NEMAQA List



	National Environmental Management: Air Quality Act 39 of 2004 - National Atmospheric Emission Reporting Regulations, 2015	National	NEMAQA GN R283
	National Environmental Management : Air Quality Act 39 of 2004: Regulations Prescribing the Atmospheric Emission Licence Processing Fee, 2016	National	AEL Processing Fee Regs
	National Environmental Management: Air Quality Act, 2004: Regulations for the procedure and criteria to be followed in the determination of an administrative fine in terms of section 22A of the Act	National	Section 22A Regs
	National Environmental Management, 39 of 2004: National Greenhouse Gas Emission Reporting Regulations	National	GHG Reporting Regs
National E	Environmental Management: Biodiversity Act, 10 of 2004	National	NEMBA
	National Environmental Management: Biodiversity Act, 10 of 2004 - Notice of Exemption in terms of Section 86 (Bio-prospecting)	National	NEMBA Section 86 Exemption
	National Environmental Management: Biodiversity Act, 10 of 2004 - CITES Regulations, 2010	National	CITES Regs
	National Environmental Management: Biodiversity Act, 10 of 2004 - Prohibition of Trade in Certain Encephalartos (Cycad) Species	National	Cycad Regs
	National Environmental Management: Biodiversity Act, 10 of 2004 - Threatened or Protected Species Regulations, 2007	National	Threatened or Protected Species Regs
	National Environmental Management: Biodiversity Act 10 Of 2004: Alien And Invasive Species Lists, 2016	National	Alien Invasive Species List 2016
	National Environmental Management- Biodiversity Act, 2004: Alien and Invasive Species Regulations	National	Alien Invasive Species Regs
	National Environmental Management: Biodiversity Act, 2004: Alien and Invasive Species Lists, 2020	National	Alien Invasive Species List 2020
National E	Environmental Management: Waste Act, 59 of 2008	National	NEMWA
	National Environmental Management: Waste Act 59 of 2008 - List of Waste Management Activities That Have, or are Likely to Have, a Detrimental Effect on the Environment (GN 921 of 2013)	National	NEM:WA List of Activities 2013
	National Environmental Management Waste Act, 59 of 2008 - Regulations Regarding the Planning and Management of Residue stockpiles and Residue Deposits, 2015	National	Residue Stockpile Regs
	National Environmental Management: Waste Act 59 of 2008 - National Norms and Standards for the Storage of Waste (GN 926)	National	Norms and Standards for the Storage of Waste
	National Environmental Management: Waste Act, 59 of 2008 - National Norms and Standards for the Assessment of Waste for Landfill Disposal (GNR 635)	National	Norms and Standards for the Assessment of Waste for Landfill Disposal
	National Environmental Management : Waste Act 59 of 2008 - National Norms and Standards for Disposal of Waste to Landfill (GN R636)	National	Norms and Standards for Disposal of Waste to Landfill



National Environmental Management: Waste Act, 59 of 2008: National Norms and Standards for the Sorting, Shredding, Grinding, Crushing, Screening or Bailing of General Waste	National	Norms and Standards for the Sorting, Shredding, Grinding, Crushing, Screening or Bailing of General Waste
National Environmental Management: Waste Act, 59 of 2008 - Waste Classification and Management Regulations, 2013 (GN R634)	National	WCM Regs
National Environmental Management: Waste Act, 59 of 2008 - National Waste Information Regulations (GN 625, GG 35583 of 13 August 2012)	National	NWI Regs
National Environmental Management: Waste Act, 59 of 2008 - Waste Exclusion Regulations, 2018	National	WER
Waste Tyre Regulations, 2017	National	WTR
National Forests Act, 84 of 1998	National	NFA
National Heritage Resources Act, 25 of 1999	National	NHRA
National Health Act, 61 of 2003	National	NHA
National Health Act, 61 of 2003 - National Environmental Health Norms and Standards For Premises and Acceptable Monitoring Standards For Environmental Health Practitioners	National	Norms and Standards for Premises and Acceptable Monitoring Standards for Environmental Health Practitioners
Norms and Standards Regulations Applicable to Different Categories of Health Establishments, 2017	National	Norms and Standards Applicable to Different Categories of Health Establishments
National Heritage Resources Act, 25 of 1999 - Regulations in terms of section 25	National	NHRA
National Heritage Resources Act, 25 of 1999 - Regulations in terms of section 25	National	NHRA Regs
National Road Traffic Act, 93 of 1996	National	NRTA
National Road Traffic Act, 93 of 1996 - National Road Traffic Regulations, 2000	National	NRTA Regs
National Veld And Forest Fire Act, 101 of 1998	National	NVFFA
National Water Act, 36 of 1998	National	NWA
National Water Act, 36 of 1998 - General Authorisations in terms of Section 39 of the National Water Act, 36 of 1998 (GN 398/2004)	National	NWA General Authorisation
National Water Act, 36 of 1998 - Regulations Requiring That A Water Use Be Registered	National	NWA Water Use Registration Regs
National Water Act 36 of 1998: Revision of General Authorisation For The Taking And Storing of Water (GN 538 of 2016)	National	NWA General Authorisation for the Taking and Storing of Water
National Water Act, 36 of 1998: New nine (9) water management areas of South Africa	National	NWA Nine water management areas



National Water Act, 36 of 1998- General Authorisation in terms of section 39 of the NWA for water uses as defined in section 21(c) or section 21(i)	National	NWA General Authorisation in terms of section 39
Water Act, 54 of 1956 - Regulations In Terms Of Section 26 Read In Conjunction With Section 12A Of The Water Act, 1956 (Act 54 Of 1954), For The Erection, Enlargement, Operation And Registration Of Water Care Works - GN R2834	National	NWA Section 26 Regs
National Water Act, 36 of 1998 (GN 704) - Regulations on use of Water for Mining and Related Activities Aimed at the Protection of Water Resources	National	Water for Mining and Related Activities Regs
National Water Act, 36 of 1998 - Regulations Regarding the Safety of Dams in terms of Section 123(1) of the National Water Act, 1998	National	Dam Safety Regs
Occupational Health and Safety Act, 85 of 1993	National	OHSA
Occupational Health and Safety Act 85 of 1993: Regulations for Hazardous Chemical Agents, 2021	National	HCSR
Occupational Health and Safety Act, 85 of 1993 - GN R1031 - General Safety Regulations, 1986	National	GSR
Occupational Health and Safety Act, 85 of 1993 - Environmental Regulations for Workplaces, 1987	National	ERW
Occupational Health and Safety Act, 85 of 1993 - Facilities Regulations, 2004	National	FR
Occupational Health and Safety Act, 85 of 1993 - Regulations for Hazardous Biological Agents	National	HBAR
Occupational Health and Safety Act 85 of 1993: Asbestos Abatement Regulations, 2020	National	AAR
Water Services Act, 108 of 1997	National	WSA
Water Services Act, 108 of 1997 - Regulations Relating to Compulsory National Standards and Measures to Conserve Water	National	WSA Regs
Kwazulu-Natal Heritage Act 4 of 2008	Provincial	KZNHA
Natal Nature Conservation Ordinance, 15 of 1974	Provincial	NNCO
Natal Prevention Of Environmental Pollution Ordinance, 21 of 1981	Provincial	NPEPO
Natal Prevention Of Environmental Pollution Ordinance, 21 of 1981 - Prevention Of Environmental Pollution Regulations	Provincial	PEPR
Water Services Ordinance 27 of 1963 (KwaZulu - Natal)	Provincial	KZN Water Services Ordinance
King Cetshwayo District Municipality (uThungulu District Municipality): Regional Solid Waste Disposal Sites By-laws	District	KCDM Solid Waste Disposal Sites BL
King Cetshwayo District Municipality (uThungulu District Municipality): Water Services By-laws, 2014	District	KCDM Water Services BL
City Of uMhlathuze Local Municipality - Environmental Health By-Laws (PG 6508)	Local	CULM Environmental Health BL



City of uMhlathuze Local Municipality - By-law relating to the building aesthetics in the Municipal area	Local	CULM Building BL
City of uMhlathuze Local Municipality: Municipal Outdoor Advertising Signs By-laws	Local	CULM Outdoor Advertising BL
City of Umhlathuze Local Municipality: Solid Waste By-Laws	Local	CULM Solid Waste BL
Umhlathuze Local Municipality - Nuisances By-Laws	Local	CULM Nuisances BL
Umhlathuze Local Municipality: By-Laws relating to Stormwater Management	Local	CULM Stormwater Management BL
uMhlathuze Local Municipality: Water Services By-laws	Local	CULM Water Services BL



A.2 Occupational Health & Safety Legislation

LEGISLATION	TIER	ABBREVIATION
Basic Conditions of Employment Act, 75 of 1997	National	BCEA
Basic Conditions of Employment Act, 75 of 1997 - Regulations in Terms of Section 87 (1) (a) Code of Good Practice on the Arrangement of Working Time	National	BCEA Code of Good Practice on the Arrangement of Working Time
Basic Conditions of Employment Act, 75 of 1997 - Regulations in Terms of Section 87 (1) (b) Code of Good Practice on the Protection of Employees during Pregnancy and After the Birth of a Child	National	BCEA Code of good practice on the protection of employees during pregnancy and after the birth of a child
Basic Conditions Of Employment Act, 75 Of 1997 - GN 7 - Regulations On Hazardous Work By Children In South Africa	National	BCEA Hazardous Work by Children
Basic Conditions Of Employment Act 75 Of 1997 - Regulations In Terms Of Section 86(1)	National	BCEA Regs in terms of section 86(1)
Compensation for Occupational Injuries and Diseases Act, 130 of 1993	National	COIDA
Compensation for Occupational Injuries and Diseases Act, 130 of 1993 - Rules, Forms and Particulars which shall be Furnished in Terms of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act no. 130 of 1993) (GN 983)	National	COIDA Rules, Forms & Particulars
Compensation for Occupational Injuries and Diseases Act, 130 of 1993 - Regulations under the Compensation for Occupational Injuries and Diseases Act, (Act no. 130 of 1993) as Amended (GN 16)	National	COIDA Regs
Regulation on IOD/OD documents to be provided by employers to Compensation Fund in administration of claims adjudication processes	National	COIDA: IOD/OD documents Regs
Constitution of the Republic of South Africa, 1996	National	Const.
Disaster Management Act 57 of 2002	National	DMA
Employment Equity Act, 55 of 1998	National	EEA
Employment Equity Act, 55 of 1998: Code of Good Practice on Employment of Persons With Disabilities	National	Code of Good Practice on Employment of Persons with Disabilities
Employment Equity Act, 55 of 1998: Code of Good Practice on HIV and AIDS and the World of Work	National	Code of Good Practice on HIV and AIDS
Fertilisers Farm Feed, Agricultural Remedies and Stock Remedies Act, 36 of 1947	National	FFFARSRA
Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 36 of 1947 - GN R732 - Regulations Regarding Fertilizers	National	FFFARSRA Regs
Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 36 of 1947 - GN R384 - Prohibition on the Acquisition, Disposal, Sale and Use of Certain Agricultural Remedies and Stock Remedies	National	PCO Regs



Hazardous Substances Act, 15 of 1973	National	HSA
Hazardous Substances Act, 15 of 1973 – Declaration of Group III Hazardous Substances (GN R1302, GG 13299, 14 June 1991)	National	HSA Group III Declaration
Hazardous Substances Act, 15 of 1973 – Regulations Relating to Group III Hazardous Substances (GN R690, GG 11823, 14 April 1989)	National	HSA Group III Regulations
Hazardous Substances Act, 15 of 1973 - Regulations Concerning the Control of Electronic Products (GNR 1332)	National	HSA Control of Electronic Products Regs
Health Professions Act, 56 of 1974	National	HPA
Health Professions Act, 56 of 1974 - GN R1730 - Regulations relating to the Dispensing of Medicines by Medical Practitioners and Dentists	National	HPA Regs
Health Professions Act, 56 of 1974 - BN 29 - Rules Relating to Continuing Education and Training for Registered Health Practitioners	National	HPA Rules
Health Professions Act, 56 of 1974 - GN R1883 - Regulations Relating to the Returns and Information to be Furnished by Registered Persons	National	HPA Regs: Returns and Information by Registered Persons
Health Professions Act, 56 of 1974 - GN R717 - Ethical Rules Of Conduct For Practitioners Registered Under The Act, 1974	National	HPA Ethical Rules of Conduct for Registered Practitioners
Labour Relations Act, 66 of 1995	National	LRA
Labour Relations Act, 66 of 1995 - of Good Practice: Key Aspects of HIV/AIDS and Employment	National	LRA: Code of Good Practice on HIV/AIDS
Labour Relations Act, 66 of 1995: Code of Practice: Managing exposure to SARS-COV-2 in the Workplace, 2022	National	Code of Practice: Managing SARS-COV-2 in the Workplace
Legal Metrology Act 9 of 2014	National	LMA
Medicines and Related Substances Act, 101 of 1965	National	MRSA
Medicines And Related Substances Act 101 of 1965 - General Regulations, 2017	National	MRSA Regs
Mine Health and Safety Act, 29 of 1996	National	MHSA
Mine Health and Safety Act, 29 of 1996 - GN R93 - Mine Health and Safety Regulations	National	MHSA Regs
Minerals Act, 50 of 1991 - GN R992 - Regulations in Terms of Section 63	National	MA Regs
Mine Health and Safety Act 29 of 1996: Guidelines for a Mandatory Code of Practice on the Mitigation and Management of COVID-19 Outbreak (GN 280)	National	Guidelines for a Mandatory Code of Practice on Covid-19
Mines And Works Act 27 of 1956	National	MWA
National Health Act, 61 of 2003	National	NHA
National Health Act, 61 of 2003 - National Environmental Health Norms and Standards For Premises and Acceptable	National	Norms and Standards For Premises and Acceptable



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Monitoring Standards For Environmental Health Practitioners		Monitoring Standards For Environmental Health Practitioners
National Road Traffic Act, 93 of 1996	National	NRTA
National Road Traffic Act, 93 of 1996 - National Road Traffic Regulations, 2000	National	NRTA Regs
Nursing Act, 33 of 2005	National	NA
Nursing Act, 33 of 2005 - Regulations relating to the Keeping, Supply, Administering or Prescribing of Medicines by Registered Nurses	National	NA Regs: Keeping, Supply, Administering or Prescribing of Medicines by Registered Nurses
Nursing Act, 33 of 2005 - Regulations relating to the Scope of Practice of Persons who are Registered or Enrolled under the Nursing Act, 1978	National	NA Regs: Scope of Practice of Registered Persons
Regulations Regarding Fees and Fines Payable to the South African Nursing Council, 2013	National	Nursing Council Regs
Occupational Diseases in Mines and Works Act 78 of 1973	National	ODMWA
Occupational Health and Safety Act, 85 of 1993	National	OHSA
Occupational Health and Safety Act 85 of 1993: Regulations for Hazardous Chemical Agents, 2021	National	HCSR
Occupational Health and Safety Act, 85 of 1993 - GN R1031 - General Safety Regulations, 1986	National	GSR
Occupational Health and Safety Act, 85 of 1993 - Environmental Regulations for Workplaces, 1987	National	ERW
Occupational Health and Safety Act, 85 of 1993 - General Machinery Regulations, 1988	National	GMR
Occupational Health and Safety Act, 1993 - Driven Machinery Regulations, 2015	National	DMR
Occupational Health and Safety Act, 85 of 1993 - Electrical Machinery Regulations, 2011	National	EMR
Occupational Health and Safety Act, 85 of 1993 - Facilities Regulations, 2004	National	FR
Occupational Health and Safety Act, 85 of 1993 - Lead Regulations, 2001	National	LR
Occupational Health and Safety Act, 85 of 1993 - Electrical Installation Regulations, 2009	National	EIR
Occupational Health and Safety Act, 85 of 1993 - General Administrative Regulations, 2003 (GN R929)	National	GAR
Occupational Health and Safety Act, 85 of 1993 - Regulations for Hazardous Biological Agents	National	HBAR
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Occupational Health and Safety Act, 85 of 1993 - Noise-induced Hearing Loss Regulations	National	NIHL
Occupational Health and Safety Act, 85 of 1993 - GN R84 - Construction Regulations, 2014	National	CR
Occupational Health and Safety Act, 85 of 1993 - Pressure Equipment Regulations, 2009 (GN R734)	National	PER
Occupational Health and Safety Act, 85 of 1993 - Major Hazard Installation Regulations	National	MHI Regs
Occupational Health and Safety Act 85 of 1993: Asbestos Abatement Regulations, 2020	National	AAR
Occupational Health and Safety Act 85 of 1993: Ergonomics Regulations, 2018	National	ER
Occupational Health And Safety Act , 85 of 1993 - Lift, Escalator And Passenger Conveyor Regulations, 2010	National	LEPC Regs
Occupational Health and Safety Act 85 OF 1993 - Explosive Regulations, 2002	National	Explosive Regs
Occupational Health and Safety Act, 1993 - Notice of Inclusion in terms of Section 43 (1) (b) (xii) of The Occupational Health and Safety Act, 1993 (AIA SANAS Accreditation)	National	AIA SANAS Accreditation Notice
Occupational Health and Safety Act, 85 of 1993 - Notice of Directive in terms of Section 7 (1) of The Occupational Health and Safety Act, 1993 (COIDA Class XXI Health and Safety Written Policy)	National	COIDA Class XXi Health and Safety Written Policy Directive
Occupational Health and Safety Act: Amended notice of direction in terms of section 27(2) of the Occupational Health and Safety Act, read with Regulation 3(4)(a) of the General Safety Regulations	National	GAR Directive Regulation 3(4)(a) Directive
Occupational Health and Safety Act 85 of 1993: Exemption from Ergonomics Regulations	National	ER Exemption
Protected Disclosures Act, 26 of 2000	National	PDA
Regulations Relating to Protected Disclosures, 2018	National	PDA Regs
Protection of Personal Information Act 4 Of 2013	National	PPIA
Protection of Personal Information Act, 4 of 2013: Regulations relating to the protection of personal information, 2018	National	PPIA Regs
Security Officers Act, 92 of 1987	National	SOA
Tobacco Products Control Act, 83 of 1993	National	TPCA



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