

Tronox COVID-19 Risk Assessment

At Tronox, we are committed to providing a safe, sustainable workplace for our employees, contractors and visitors.

We recognize that the global COVID-19 pandemic has had a significant impact on the way we and many others do business, but this only strengthens our resolve to ensure that anyone entering our facility is protected by strong and consistent controls for their continued good health and wellbeing.

- Employees, contractors and visitors who have a physical presence on site are essential to safely meet the ongoing manufacturing demands of our operations.
- Those employees who can continue to provide effective support while working from home either on a full- or part-time basis are encouraged to do so (i.e. in regions with higher community restrictions)
- Anyone visiting or working on our site is required to undertake a specific COVID-19 competence assessment to ensure they have a thorough understanding of our controls
- Health screening and temperature checks are mandatory prior to entry to our site. Employees, contractors or visitors must not attend our site if suffering from COVID-19 symptoms
- In some instances, specific rotas or teams have been created to segregate and protect essential personnel
- Social distancing measures are in place on site, including physical segregation, signage, screening and ground markings
- Cleaning regimes have been increased and individual hygiene facilities and resources are available in all public areas
- Support is available and proactively extended to assist those continuing to work from home
- Video conferencing technology is encouraged as much as possible to minimize face-to-face meetings
- Changes and updates to government guidance is monitored on a regular and ongoing basis to ensure that Tronox keeps abreast of the latest available information and conforms with local jurisdiction guidance.
- Regular and ongoing communications are in place to alert workers to new controls, government guidance and changes in working practices



Many more specific measures are being taken in our day-to-day operations to ensure the health and safety of all of our Tronox family, our contract partners and our visitors.

We continue to adapt our approach and modify our guidance as this global pandemic unfolds to provide our people with the confidence they require to safely maintain our ongoing operation.